Most Immediate

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CENSUS OF INDIA 2011 - CIRCULAR No. 22

Subject: Training of Census Functionaries and DCO Officials for Population Enumeration Phase of Census of India 2011

The second phase of Census 2011- Population Enumeration is to be held from 9th February to 28th February 2011. It is imperative that all the Census functionaries specially the Enumerators and the Supervisors, understand the concepts and definitions pertaining to Population Enumeration and are able to apply them while collecting information. This understanding would come only through rigorous training. This Circular deals with the training strategy that will be implemented during the second phase of Census 2011.

2. The training strategy will remain the same as in the first phase of Census 2011 with emphasis on consolidating the gains achieved while implementing the strategy and addressing various issues that caused concern. The training cascade will be as follows:

a. National Trainers (NT): Total 90 (ORGI 45 + Alliance 45)

b. Master Trainer Facilitators (MTF): Total 325 (ORGI 150 + Alliance 175) (An additional 180 Gender MTFs will be specially deployed for training in Gender Critical Districts)

c. Master Trainers: Total 54,000 (to train 27 lakh Enumerators/ Supervisors)

3. At the outset, it should be clearly understood that the primary responsibility of imparting training to the NTs, MTFs and the Master Trainers is that of the Census Organisation. The Training Alliance is only meant to aid and assist us. Similarly at the District/Town level and below it is the prime responsibility of the Principal Census Officers and other Census Officials to impart training. The DCOs

staff and the Master Trainers are there to assist them. The Census Officials should clearly understand this and make all arrangements for imparting proper training.

4. The roles and responsibilities of the NTs, MTFs, GMTFs and MTs are summarized below:

National Trainers: To impart training to MTFs and to handhold MTFs while they impart training to MTs and Supervisors and Enumerators. The NTs from the Alliances will be available for 30 working days excluding their own training period.

Master Trainer Facilitators: To impart training to Master Trainers, to impart training to Supervisors/Enumerators in Gender Critical Districts and to handhold MTs while they offer training to Supervisors and Enumerators. The MTFs from the Alliances will be available for 25 working days excluding their own training period.

Gender Master Trainer Facilitators: To impart training to Master Trainers and Supervisors/Enumerators in Gender Critical Districts / Cities and to handhold MTs while they impart training to Supervisors and Enumerators. The GMTFs from the Alliances will be available for 17 working days excluding their own training period.

Master Trainers: To impart training to Supervisors/Enumerators and to handhold them during the course of the Population Enumeration. The MTs will be available for the entire duration of Population Enumeration excluding their own training period. Care should be taken to ensure that the MT who had received training should only impart training to the Supervisors & Enumerators.

5. **Selection of NTs, MTFs and G-MTFs**: For the success of the training programme, you are advised to personally select the NTs, MTFs and G-MTFs for your State after carefully evaluating their qualifications and past performance. They should be able to not only understand the census concepts but also communicate properly to the trainees. **Those officers from the DCOs who cannot be spared for the training may not be selected.** The same qualifications about communication skill, understanding of the concepts and the definitions and overall ability to impart training will also apply to the trainers from the Alliance side. (For details see Annex – 1).

6. **Training Aids:** Based on the experience of the Houselisting/NPR Operations, especially with reference to the availability of electricity and overall utility of the aids prepared, the list has been modified to include the following:

i. Instruction Manual on Population Enumeration
ii. Training Guide and Agenda for training of National Trainers
iii. Training Guide and Agenda for training of Master Trainers Facilitators (MTF) and Gender Master Trainers (GMTFs)
iv. Training Guide and Agenda for training of Master Trainers (MT)
v. Training Guide and Agenda for training of Supervisors and Enumerators
vi. Interactive Power Point Presentation on CD for use in training
vii. Interactive CD on e-learning of selected questions in 2011 Census
viii. Data Sheet on gender statistics
ix. Sample Household Schedule
x. Sample Layout Map

(Note: ORGI will be supplying the English version of the above Training Aids mentioned at item (i) to (viii) for translation, replication and use by the DCOs).

7. **Duration of Training:** For the Population Enumeration phase it has been decided to impart extra foundation training to the NTs, MTFs and G-MTFs who are appointed by the Alliance partners. The intention is to familiarize them with the census concepts and definitions, which are new to them. They will be given extra two days training by the Directorate. The duration of training of NTs and MTFs, has also been enhanced from three to five days. All of them should not only be familiarized with the concepts and definitions used in Census, but also be trained to train others for which they have been appointed by improving their communication skills and enhancing their confidence level.

8. **Gender Sensitization:** As in the past censuses, special efforts have to be made to sensitize the Enumerators/Supervisors in collecting accurate information on gender issues. Various publicity modules are also under development for use in sensitizing the public to provide correct information on these groups. For this purpose, gender critical districts have been identified on the basis of 2001 Census data on sex ratio, female literacy rate and female work participation rate. In all 262 Districts and Cities have been identified for focused attention. Though every MTF would impart training on Gender Sensitization during the course of training throughout the country, in these 262 critical Districts/Cities, 180 specially trained additional MTFs, known as Gender MTFs (or G-MTFs), from the Alliance Partners will impart special training to the Master Trainers and the Enumerators/Supervisors. In the remaining 82 critical Districts, selected MTFs from the Alliance side will take up this job. The number of NTs, MTFs and G-MTFs for each State/UT is shown at

Annex 2. A separate note on 'Gender Sensitization in 2011 Census' is also placed at Annex 3 for reference.

9. **Disability Groups:** Another vulnerable group, requiring focus are the disabled. The success in collecting correct information on the type and extent of disability at the time of Population Enumeration will depend upon the extent to which the Enumerators and the Supervisors are trained on the concepts and definitions of various types of disabilities and the sensitivity with which they collect the information. Various NGOs working in the field have offered to support our efforts in imparting training and developing different training aids for the purpose. In addition to the Alliance partners, the NGOs working in the disability sector will also join the training efforts at State, District and Charge levels. Further details on the actual agenda of the training at different levels will be sent to you later.

10. **Training Alliance:** The Alliance is organized in a three-tier hierarchical structure comprising (a) Regional Resource Organization (RRO), (b) State Partner Organization (SPO) and (c) Individual NGOs. The entire hierarchy is supervised by a National Coordinator under the direct supervision ORGI Officers and UN Agencies. The details of the RROs and SPOs are placed at Annex 4 for reference. For training and daily interaction you may allot some space in your office for them.

11. **Training Calendar:** As in the first phase of Census 2011, a detailed programme has to be drawn up by you for organizing every level of training. Once the dates are finalized these should be communicated to all concerned. The dates should not be changed as it causes inconvenience to all concerned. The overall time-lines for organizing training at different levels are indicated at Annex 5. You are requested to follow these time-lines positively.

You are requested to acknowledge the receipt of this Circular. I would request an early reply on the action initiated on all aspects of this Circular by 15-10-2010.

(Dr C Chandramouli)
Registrar General & Census Commissioner, India

1. All Directors of Census Operations
2. Shri Jignesh Thakkar, National Coordinator – Alliance 301/C Wing, Sukh Sagar Cooperative Housing Society, Golibar Road, Mumbai- 400 055
3. Shri R G Mitra, Unicef, 73 Lodhi Estate, New Delhi
4. Order file.

TERMS OF REFERENCE

REGIONAL RESOURCE ORGANIZATION

THE REGIONAL RESOURCE ORGANIZATION (RRO) is part of the larger pool of the Partners to Alliance: Census 2011 representing the Alliance at Regional Level. The RROs are nominated by Alliance: Census 2011. The RROs would function closely with the SPOs of respective region as a facilitating and troubleshooting resource unit. Their broader scope of work for RROs during Phase-II of Census Operations is to

- Ensure that SPOs offer Training to MTFs and MTs in all States / UTs except snow bound areas & to Enumerators limited to gender critical Districts & Cities, excluding snow bound areas; and
- Extend necessary support and guidance to SPOs for planning, managing, coordinating and monitoring of training programs at different tiers in States / UTs of respective region.

Within the above scope, the RROs will ensure that SPOs works closely with DCO office-

a) To finalize the list of NTs and MTFs for Phase II

b) To plan training program for MTF, MT & Enumerators (and others if any)

c) To organize and conduct training programmes as agreed in the work plan mutually arrived at by SPO and DCO in the States assigned to them

d) To oversee the work carried out by NTs & MTFs in lines with their ToR

e) Furnish progress reports and other documents as required by the Regional Resource Organization (RRO).

f) Participate in consultations / review meetings organized by DCO Office and or RRO.

STATE PARTNER ORGANIZATION

THE STATE PARTNER ORGANIZATION (SPO) is part of the larger pool of the Partners to Alliance: Census 2011 representing the Alliance at State Level. The SPOs are nominated by Regional Resource Organization (RRO) of respective Region. The SPOs would function closely with the Directorate of Census Operations office of respective State / UT. Their broader scope of work for SPO during Phase-II of Census Operations is to-

- Offering Training to MTFs and MTs in all States / UTs except snow bound areas & to Enumerators limited to gender critical Districts & Cities, excluding snow bound areas; and
- Extend necessary support for planning, managing, coordinating and monitoring of training programs at different tiers.

Within the above scope, the SPOs will work closely with DCO office-

a) To finalize the list of NTs and MTFs for Phase II

b) To plan training program for MTF, MT & Enumerators (and others if any)

c) To organize and conduct training programmes as agreed in the work plan mutually arrived at by SPO and DCO in the States assigned to them

d) To oversee the work carried out by NTs & MTFs in lines with their ToR

e) Furnish progress reports and other documents as required by the Regional Resource Organization (RRO).

f) Participate in consultations / review meetings organized by DCO Office and or RRO.

NATIONAL TRAINER

THE NATIONAL TRAINERS are part of the larger pool of 90 National Trainers (NTs) across nation for Phase- II. It is to be noted that a National Trainer cannot be a Master Trainer Facilitator.

The details of the same is as below-

No. of MTFs	Nomination of NTs by	Getting Trained for Phase II	Offering Training & Handholding	Available Man Days for MTF
45 NTs for all States & UTs	DCOs	To undergo 5 days residential NTs Training	To offer training to MTFs & To handhold MTFs while they offer training to MTs & Enumerators	To be decided by DCO / ORGI
45 NTs for all States & UTs	SPOs & RROs	To undergo 7 days residential NTs Training	To offer training to MTFs & To handhold MTFs while they offer	Available for 30 days. This does not include the number of days

	(Alliance: Census 2011)	NTs Training	training to MTs & Enumerators	the number of days for undergoing training (i.e. 7 days)

Eligibility Criteria-

- Education Qualification- Minimum Graduation (however can be relaxed in case wherein the experience is more than 5 years as trainer)
- Age limit > 25
- Out of the selected MTFs at least 33% should be women
- Experience in Training either as trainer / facilitator
- Availability for Support on training of the functionaries engaged in the work of Census at different tiers as per the training schedule
- Pleasant personality / Communication Skills
- Readiness to travel
- Knowledge of regional / state specific language as specified by DCO is must

Selection Process for Phase II-

- SPOs to come up with list of NTs (15 % to 20% more than actual numbers) after reviewing the performance of existing NTs and necessary replacements, if any
- Such list to be shared with DCO of respective State / UT
- SPO & DCO to mutually finalize the list of NTs
- List of finalized NTs to be shared by SPO with RRO

MASTER TRAINER FACILITATOR

THE MASTER TRAINER FACILITATORS are part of the larger pool of 883 Master Trainer Facilitators (MTFs) across nation for Phase- II. It is to be noted that a National Trainer cannot be a Master Trainer Facilitator.

The details of the same is as below-

No. of MTFs	Nomination of MTFs by	Getting Trained for Phase II	Offering Training & Handholding	Available Man Days for MTF
350 MTFs for all States & UTs	DCOs	To undergo 5 days residential MTF Training	To offer training to MTs & To handhold MTs while they offer training to Enumerators	To be decided by DCO / ORGI
375 MTFs for all States & UTs	SPOs & RROs (Alliance: Census 2011)	To undergo 7 days residential MTF Training	To offer training to MTs & To offer training to Enumerators in Gender Critical Districts / Cities	Available for 25 days. This does not include the number of days for undergoing training (i.e. 7 days)
180 G-MTFs for Gender Critical Districts & Cities	SPOs & RROs (Alliance: Census 2011)	To undergo 2 days residential Foundation Training & To undergo 7 days residential MTF training	To offer training to Enumerators in Gender Critical Districts / Cities	Available for 17 days. This does not include the number of days for undergoing training (i.e. 9 days)
262 MTFs for Gender Critical Districts & Cities *	SPOs & RROs (Alliance: Census 2011)	-	Support to Enumerators / observation during Population Enumeration in 262 Gender Critical Districts / Cities	Available for 25 days.

* The 262 MTFs will be selected from the larger pool of 375 MTFs + 180 G-MTFs nominated by SPO

Eligibility Criteria

- Education Qualification- Minimum Graduation (however can be relaxed in case wherein the experience is more than 5 years as trainer)
- Age limit > 25

- Out of the selected MTFs at least 33% should be women
- Experience in Training either as trainer / facilitator
- Availability for Support on training of the functionaries engaged in the work of Census at different tiers as per the training schedule
- Pleasant personality / Communication Skills
- Readiness to travel
- Knowledge of regional / state specific language as specified by DCO is must

Selection Process for Phase II

- SPOs to come up with list of MTFs (15 % to 20% more than actual numbers) after reviewing the performance of existing MTFs and necessary replacements, if any
- Such list to be shared with DCO of respective State / UT
- SPO & DCO to mutually finalize the list of MTFs
- List of finalized MTFs to be shared with RRO & ORGI

Annexure 2

Statement showing number of NTs, MTFs and Gender MTFs for Phase 2 of 2011 Census

State Code	Name of the State/UT	National Trainers (NTs)			Master Trainer Facilitators (MTFs)			Gender MTFs (GMTFs)		
		ORGI	Alliance	Total	ORGI	Alliance	Total	ORGI	Alliance	Total
	INDIA	**52**	**45**	**97**	**353**	**375**	**728**	**-**	**180**	**180**
	ORGI	7	-	7	-	-	-	-	-	-
01	Jammu & Kashmir	1	2	3	4	4	8	-	6	6
02	Himachal Pradesh	1	1	2	3	3	6	-	-	-
03	Punjab	1	-	1	8	8	16	-	11	11
04	Chandigarh	-		-	1	1	2	-	2	2
05	Uttaranchal	-	1	1	3	3	6	-	2	2
06	Haryana	1	1	2	8	7	15	-	6	6
07	Delhi	1		1	6	6	12	-	10	10
08	Rajasthan	3	2	5	20	20	40	-	5	5
09	Uttar Pradesh	7	4	11	59	58	117	-	50	50
10	Bihar	4	3	7	29	28	57	-	12	12
11	Sikkim	-	1	1	1	1	2	-	-	-
12	Arunachal Pradesh	-	1	1	1	1	2	-	-	-
13	Nagaland	-	1	1	1	1	2	-	-	-
14	Manipur	-	1	1	1	1	2	-	-	-
15	Mizoram	-	1	1	1	1	2	-	-	-
16	Tripura	-	1	1	2	1	3	-	-	-
17	Meghalaya		1	1	1	1	2	-	-	-
18	Assam	1	1	2	11	11	22	-	15	15
19	West Bengal	3	2	5	26	26	52	-	4	4
20	Jharkhand	1	2	3	10	10	20	-	3	3
21	Orissa	2	2	4	13	13	26	-	4	4
22	Chhatisgarh	1	2	3	8	8	16	-	-	-
23	Madhya Pradesh	3	2	5	22	22	44	-	7	7

State Code	Name of the State/UT	National Trainers (NTs)			Master Trainer Facilitators (MTFs)			Gender MTFs (GMTFs)		
		ORGI	Alliance	Total	ORGI	Alliance	Total	ORGI	Alliance	Total
24	Gujarat	2	2	4	17	17	34	-	4	4
25	Daman & Diu	-	-	-	-	-	-	-	-	-
26	Dadra & Nagar Haveli	-	-	-	-	-	-	-	-	-
27	Maharashtra	4	3	7	33	33	66	-	10	10
28	Andhra Pradesh	3	2	5	25	25	50	-	-	-
29	Karnataka	3	2	5	17	17	34	-	-	-
30	Goa	-	-	-	1	1	2	-	-	-
31	Lakshadweep	-	-	-	-	-	-	-	-	-
32	Kerala	1	1	2	10	10	20	-	-	-
33	Tamil Nadu	2	2	4	20	19	39	-	-	-
34	Pondicherry	-	-	-	1	1	2	-	-	-
35	Andaman & Nicobar Is.	-	1	1	1	1	2	-	-	-
	Reserve		-	-	-	16	16	-	29	29

Gender Sensitization in 2011 Census

The Census of India mirrors the population profile of the country and provides critical data on demographic, social, cultural and economic condition of men and women. In order to collect gender disaggregated and correct information in the field it is important to inculcate gender sensitivity by imparting gender inclusive training to the entire census hierarchy. The sole and non-negotiable objective would be to count every one eligible for enumeration without omission or duplication and accurate collection of individual information of each person without any bias of gender, area or community in the field.

2. In order to achieve the objective, it is critical to enhance the skills of Enumerators to accurately collect information, which sometimes the respondent is reluctant to share, especially concerning female members of the household. This usually includes the information on infants, young and elderly females, divorced and separated, disabled, domestic helps, tenants and paying guest, etc.

3. The issues of inclusion are core to all the training. However; there are districts / sub districts / cities in the country, which have shown wide gender gap in the count of the population, literacy and economic activity, which could be due to lack of understanding and sensitivity about the prevalence of social or cultural barriers, resulting in masking of the ground realities. These areas would require additional efforts in the training and publicity.

4. The following three key indicators have been used to identify the gender critical districts, as data on these aspects is available up to the village level. The three conditions, which make a District gender critical, are:

- Sex ratio (less than 900) (for million plus cities less than 875)
- Female literacy rate (less than 30% (for million plus cities less than 65%)
- Female work participation rate less than 20% (for million plus cities less than 12%)

The criteria have been modified for million plus cities as indicated in the parenthesis.

5. Separate training component on gender will be a part of all the trainings up to the Master Trainer's level. The Alliance would provide services of 180 additional MTFs (known as Gender MTFs) to support Master Trainers in imparting gender sensitive training up to the Enumerator's level. They will impart training by using gender modules, which would have local examples and anecdotes updated by the DCOs in the identified gender critical districts. So 180 GMTFs and 82 MTFs will be imparting training in the 262 Districts /Cities identified as critical.. The Gender Critical Cities, which are part of critical districts, have not been indicated separately (vide Annex 6).

6. In view of the above arrangement, it would be necessary to organize and plan training calendar in such a way that optimum utilization of these resource persons are made. In addition, key local barriers affecting correct netting of gender-disaggregated data should be identified. You may also identify the most gender critical sub districts with in the district for effective intervention. There are number of villages in certain States /UTs where no female worker was reported at the 2001 Census or unbelievable low, say less than 5 percent. You should devise an appropriate monitoring system to keep watch over the Training / Enumeration in these Districts. Each DCO should also identify at least one official to support, supervise and monitor the working the GMTFs. It would be helpful to keep data on sex ratio, child sex ratio, literacy and worker as available at the 2001 Census ready at the district and sub district level for overall sensitization at the time of training at various levels. Another approach would be to identify economic activities undertaken by the females in the area in advance in unorganized sectors. In case the respondent does not return female members as workers, then the Enumerators could probe by cross-checking the information.

List and Contact Details of Alliance: Census 2011 & Regional Resource Organization

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6	Regional Coordinator (North East)	NESPYM	Dr. Chiranjeeb Kakoty	Ashram Road, Near Water Tanks, Ulubari, Guwahati 781007 (Assam)	09435044146	nespym@gmail.com
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List and Contact Details of State Partner Organization

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6	MSSS	MSSS	Kerala & Lakshwadeep	Fr. Wilson Thattaruthundil	SROTHAS, St. Mary's Campus, Pattom, Trivandrum Kerala- 695 004	09447319454	tvm_mssstvmi@sancharnet.in myownbijoy@yahoo.com
		Pondicherry Multipurpose Social service Society (PMSSS)	Tamil Nadu, Pondicherry & A&N Is.	Mr. Ravi Subramanyan	PMSSS, 81 Laporte St., Pondicherry	09942489316	pmssspondy@hotmail.com
		Narendra Foundation	Karnataka	Mr. Rajanna	Siddapura, Pavagada Taluka, Tumkar District, Karnataka- 572141	09482154261 / 09880250751	narendra_found@rediffmail.com
		Uma Educational & Technical Society	Andhra Pradesh	Mr. S. P. Reddy	Uma Manovikas Nagar, Vakalapudi, Panchayat, Behind Rayudupalem, Kakinad- 533 005	0884-2306039/ 0884-2307097/ 09848164779	umamanovikas@yahoo.com

Annex 5

Census of India 2011
Population Enumeration

Time-lines for Organizing Training Classes

Level	To be organized by	Number of days	Time
DCO and Joint Directors/Deputy Directors	ORGI	2 days	Last week of October 2010 (Delhi)
Other Officers of Directorates and ORGI	DCOs	New entrants – 4 days Others – 3 days	First and second week of November 2010
District Collector/Additional DC/Municipal Commissioner	DCOs	Half day	First week of December 2010
Charge Officers/ Additional Charge Officers	District Collectors/ District Magistrate	One day	First and second of December 2010
National Trainers	Alliance	4 days 5 days (one day before) (Residential)	Last week of October and first week of November 2010 - Two venues (separate times)
Master Trainers Facilitators	Alliance	4 days 5 days (one day before) (Residential)	Third week of November 2010
Master Trainers	Charge Officers	3 days	First to third week December 2010
Supervisors/Enumerators	Charge Officers	3 days (2+1)	January 2011

Annex 6

Gender Critical Districts/Cities identified for special efforts at the 2011 Census

S. No.	State	District/City	Sex Ratio (Less than 900)	Female Literacy Rate (Less than 30%)	Female Work Participation Rate (Less than 20%)
1	Jammu & Kashmir	Kupwara	-	28.7	18.7
2	Jammu & Kashmir	Baramula	-		15.1
3	Jammu & Kashmir	Srinagar	851		10.7
4	Jammu & Kashmir	Pulwama			17.4
5	Jammu & Kashmir	Kargil	837		
6	Jammu & Kashmir	Udhampur	860		
7	Jammu & Kashmir	Rajauri	878		
8	Jammu & Kashmir	Jammu	868		13.3
9	Himachal Pradesh	Solan	852		
10	Punjab	Gurdaspur	890		13.1
11	Punjab	Amritsar	876		16.7
12	Punjab	Kapurthala	888		14.6
13	Punjab	Jalandhar	887		12.8
14	Punjab	Hoshiarpur			17.6
15	Punjab	Rupnagar	871		
16	Punjab	Fatehgarh Sahib *	854		18.9
17	Punjab	Ludhiana	824		16.5
18	Punjab	Moga *	887		
19	Punjab	Firozpur	885		18.9
20	Punjab	Muktsar *	891		
21	Punjab	Faridkot	883		
22	Punjab	Bathinda	870		
23	Punjab	Mansa *	880		
24	Punjab	Sangrur	871		
25	Punjab	Patiala	868		17.8
26	Chandigarh	Chandigarh	777		14.2
27	Uttaranchal	Dehradun	887		12.6
28	Uttaranchal	Udham Singh Nagar *			13.7
29	Uttaranchal	Hardwar	865		8.8
30	Haryana	Panchkula *	823		18.2
31	Haryana	Ambala	868		10.2
32	Haryana	Yamunanagar	862		11.7
33	Haryana	Kurukshetra	866		
34	Haryana	Kaithal	853		
35	Haryana	Karnal	865		
36	Haryana	Panipat	829		
37	Haryana	Sonipat	839		
38	Haryana	Jind	852		
39	Haryana	Fatehabad *	884		
40	Haryana	Sirsa	882		
41	Haryana	Hisar	851		
42	Haryana	Bhiwani	879		
43	Haryana	Rohtak	847		
44	Haryana	Jhajjar *	847		
45	Haryana	Rewari	899		
46	Haryana	Gurgaon	873		
47	Haryana	Faridabad	839		
48	Delhi	North West *	820		8.9
49	Delhi	North *	826		8.2

Note: District includes all urban areas

Gender Critical Districts/Cities identified for special efforts at the 2011 Census

S. No.	State	District/City	Sex Ratio (Less than 900)	Female Literacy Rate (Less than 30%)	Female Work Participation Rate (Less than 20%)
50	Delhi	North East *	849		5.5
51	Delhi	East *	843		9.2
52	Delhi	New Delhi	792		15.6
53	Delhi	Central *	842		9.4
54	Delhi	West *	830		10.8
55	Delhi	South West *	784		10.6
56	Delhi	South *	799		10.9
57	Rajasthan	Ganganagar	873		
58	Rajasthan	Hanumangarh *	894		
59	Rajasthan	Bikaner	890		
60	Rajasthan	Alwar	886		
61	Rajasthan	Bharatpur	854		
62	Rajasthan	Dhaulpur	827		
63	Rajasthan	Karauli *	855		
64	Rajasthan	Sawai Madhopur	889		
65	Rajasthan	Dausa *	899		
66	Rajasthan	Jaipur	897		
67	Rajasthan	Jaisalmer	821		
68	Rajasthan	Barmer	892		
69	Rajasthan	Jalor		27.8	
70	Rajasthan	Banswara		28.4	
71	Rajasthan	Kota	896		19.4
72	Uttar Pradesh	Saharanpur	865		6.3
73	Uttar Pradesh	Muzaffarnagar	871		14.9
74	Uttar Pradesh	Bijnor	896		7.9
75	Uttar Pradesh	Moradabad	875		11.7
76	Uttar Pradesh	Rampur	879	27.9	6.9
77	Uttar Pradesh	Jyotiba Phule Nagar *	885		14.1
78	Uttar Pradesh	Meerut	872		10.7
79	Uttar Pradesh	Baghpat *	847		15.1
80	Uttar Pradesh	Ghaziabad	860		8.6
81	Uttar Pradesh	Gautam Buddha Nagar *	841		10.9
82	Uttar Pradesh	Bulandshahr	879		
83	Uttar Pradesh	Aligarh	862		13.3
84	Uttar Pradesh	Hathras *	858		10.0
85	Uttar Pradesh	Mathura	840		
86	Uttar Pradesh	Agra	846		7.2
87	Uttar Pradesh	Firozabad	852		6.9
88	Uttar Pradesh	Etah	849		7.9
89	Uttar Pradesh	Mainpuri	857		6.3
90	Uttar Pradesh	Budaun	842	25.1	7.6
91	Uttar Pradesh	Bareilly	871		9.2
92	Uttar Pradesh	Pilibhit	877		5.6
93	Uttar Pradesh	Shahjahanpur	842		4.7
94	Uttar Pradesh	Kheri	871		8.9
95	Uttar Pradesh	Sitapur	864		8.5
96	Uttar Pradesh	Hardoi	844		10.0
97	Uttar Pradesh	Unnao	898		16.8
98	Uttar Pradesh	Lucknow	888		10.4
99	Uttar Pradesh	Farrukhabad	848		7.6

Note: District includes all urban areas

Gender Critical Districts/Cities identified for special efforts at the 2011 Census

S. No.	State	District/City	Sex Ratio (Less than 900)	Female Literacy Rate (Less than 30%)	Female Work Participation Rate (Less than 20%)
100	Uttar Pradesh	Kannauj *	866		14.6
101	Uttar Pradesh	Etawah	858		6.3
102	Uttar Pradesh	Auraiya *	856		14.8
103	Uttar Pradesh	Kanpur Dehat	852		14.7
104	Uttar Pradesh	Kanpur Nagar	855		9.7
105	Uttar Pradesh	Jalaun	849		
106	Uttar Pradesh	Jhansi	871		
107	Uttar Pradesh	Lalitpur	882		
108	Uttar Pradesh	Hamirpur	851		
109	Uttar Pradesh	Mahoba *	866		
110	Uttar Pradesh	Banda	860		
111	Uttar Pradesh	Chitrakoot *	873		
112	Uttar Pradesh	Fatehpur	893		
113	Uttar Pradesh	Kaushambi *	895	29.8	
114	Uttar Pradesh	Allahabad	879		
115	Uttar Pradesh	Barabanki	887		20
116	Uttar Pradesh	Sultanpur			19.3
117	Uttar Pradesh	Bahraich	867	22.8	16.1
118	Uttar Pradesh	Shrawasti *	862	18.6	
119	Uttar Pradesh	Balrampur *	895	21.8	
120	Uttar Pradesh	Gonda		27.2	15.8
121	Uttar Pradesh	Siddharthnagar		27.1	
122	Uttar Pradesh	Maharajganj		27.9	
123	Uttar Pradesh	Gorakhpur			17.1
124	Uttar Pradesh	Kushinagar *		29.6	
125	Uttar Pradesh	Deoria			16.6
126	Uttar Pradesh	Ballia			15.4
127	Uttar Pradesh	Chandauli *			18.9
128	Uttar Pradesh	Varanasi			16.5
129	Uttar Pradesh	Sant Ravidas Nagar Bhadohi *			15.0
130	Uttar Pradesh	Mirzapur	897		
131	Uttar Pradesh	Sonbhadra	898		
132	Bihar	Pashchim Champaran		25.2	
133	Bihar	Purba Champaran	897	24.3	14.7
134	Bihar	Sheohar *	885	23.9	9.8
135	Bihar	Sitamarhi	892	26.1	11.2
136	Bihar	Madhubani		26.2	
137	Bihar	Supaul *		20.8	
138	Bihar	Araria		22.4	
139	Bihar	Kishanganj		18.6	10.2
140	Bihar	Purnia		23.4	
141	Bihar	Katihar		23.8	
142	Bihar	Madhepura		22.1	
143	Bihar	Saharsa		25.3	
144	Bihar	Darbhanga			14.9
145	Bihar	Muzaffarpur			12.7
146	Bihar	Gopalganj			15.1
147	Bihar	Siwan			12.8
148	Bihar	Saran			10.4
149	Bihar	Vaishali			10.9

Note: District includes all urban areas

Gender Critical Districts/Cities identified for special efforts at the 2011 Census

S. No.	State	District/City	Sex Ratio (Less than 900)	Female Literacy Rate (Less than 30%)	Female Work Participation Rate (Less than 20%)
150	Bihar	Samastipur			15.1
151	Bihar	Begusarai			15.9
152	Bihar	Khagaria	885	29.3	
153	Bihar	Bhagalpur	876		
154	Bihar	Banka *		28.7	
155	Bihar	Munger	872		13.4
156	Bihar	Patna	873		13.3
157	Bihar	Buxar *	899		11.9
158	Bihar	Rohtas			13.5
159	Bihar	Jamui *		26.3	
160	Arunachal Pradesh	Tawang	782		
161	Arunachal Pradesh	West Kameng	754		
162	Arunachal Pradesh	East Kameng		28.6	
163	Arunachal Pradesh	Upper Siang *	848		
164	Arunachal Pradesh	Dibang Valley	836		
165	Arunachal Pradesh	Lohit	856		
166	Arunachal Pradesh	Tirap		28.8	
167	Nagaland	Mon	879		
168	Nagaland	Tuensang	897		
169	Nagaland	Dimapur *	854		
170	Mizoram	Mamit *	896		
171	Mizoram	Lawngtlai	899		
172	Tripura	Dimapur *			18.1
173	Tripura	West Tripura			18.4
174	Tripura	North Tripura			17.2
175	Assam	Dhubri			8.1
176	Assam	Goalpara			17.7
177	Assam	Bongaigaon			15.5
178	Assam	Barpeta			14.1
179	Assam	Kamrup			14.7
180	Assam	Nalbari			17.8
181	Assam	Marigaon			16.5
182	Assam	Nagaon			12.5
183	Assam	North Cachar Hills	884		
184	Assam	Cachar			14.4
185	Assam	Karimganj			11.7
186	Assam	Hailakandi			16.5
187	West Bengal	Kolkata	829		12.8
188	West Bengal	Haora (M Corp)	842	79.6	9.7
189	West Bengal	South Twenty Four Parganas			11.8
190	Jharkhand	Garhwa *		22.9	
191	Jharkhand	Palamu		29.9	
192	Jharkhand	Giridih		26.6	
193	Jharkhand	Godda		27.4	
194	Jharkhand	Sahibganj		26.6	
195	Jharkhand	Pakaur *		20.6	
196	Jharkhand	Dhanbad	874		9.5
197	Jharkhand	Bokaro *	894		11.8
199	Orissa	Baleshwar			11.4
200	Orissa	Bhadrak *			8.1

Note: District includes all urban areas

Gender Critical Districts/Cities identified for special efforts at the 2011 Census

S. No.	State	District/City	Sex Ratio (Less than 900)	Female Literacy Rate (Less than 30%)	Female Work Participation Rate (Less than 20%)
201	Orissa	Kendrapara *			10.0
202	Orissa	Jagatsinghapur *			11.5
203	Orissa	Cuttack			13.8
204	Orissa	Jajapur *			6.8
205	Orissa	Dhenkanal			15.1
206	Orissa	Nayagarh *			11.0
207	Orissa	Khordha *			8.8
208	Orissa	Puri			7.7
209	Orissa	Gajapati *		28.4	
210	Orissa	Nuapada *		25.8	
211	Orissa	Kalahandi		29.3	
212	Orissa	Rayagada *		24.6	
213	Orissa	Nabarangapur *		20.7	
214	Orissa	Koraput		24.3	
215	Orissa	Malkangiri *		20.9	
216	Chhattisgarh	Dantewada*		20.7	
217	Chhattisgarh	Bhilai Nagar (M Corp)			
218	Madhya Pradesh	Sheopur *	895	29.1	
219	Madhya Pradesh	Morena	822		
220	Madhya Pradesh	Bhind	829		
221	Madhya Pradesh	Gwalior	848		14.7
222	Madhya Pradesh	Datia	857		
223	Madhya Pradesh	Shivpuri	858		
224	Madhya Pradesh	Guna	885		
225	Madhya Pradesh	Tikamgarh	886		
226	Madhya Pradesh	Chhatarpur	869		
227	Madhya Pradesh	Sagar	884		
228	Madhya Pradesh	Jhabua		25.7	
229	Madhya Pradesh	Indore			19.1
230	Madhya Pradesh	Vidisha	875		
231	Madhya Pradesh	Bhopal	895		14.9
232	Madhya Pradesh	Raisen	881		
233	Madhya Pradesh	Hoshangabad	896		
234	Gujarat	Ahmadabad	892		13.8
235	Gujarat	Surat	835		
236	Gujarat	Rajkot (M Corp.)	907	77.2	11.3
239	Gujarat	Surat (M Corp.)	773	76	8.5
240	Maharashtra	Thane	858		19.6
241	Maharashtra	Mumbai (Suburban) *	822		12.8
242	Maharashtra	Mumbai	777		13.7
245	Andhra Pradesh	Hyderabad			9.9
248	Karnataka	Bangalore			18.7
249	Kerala	Kannur			15.3
250	Kerala	Kozhikode			8.2
251	Kerala	Malappuram			6.6
252	Kerala	Thrissur			15.2
253	Kerala	Ernakulam			17.2
254	Kerala	Kottayam			14.0
255	Kerala	Pathanamthitta			13.4
256	Kerala	Kollam			16.8

Note: District includes all urban areas

Gender Critical Districts/Cities identified for special efforts at the 2011 Census

S. No.	State	District/City	Sex Ratio (Less than 900)	Female Literacy Rate (Less than 30%)	Female Work Participation Rate (Less than 20%)
257	Kerala	Thiruvananthapuram			14.5
258	Tamil Nadu	Chennai			13.5
259	Tamil Nadu	Kanniyakumari			12.7
260	Puducherry	Yanam			10.3
261	Puducherry	Mahe			8.2
262	Puducherry	Karaikal			15.2

Note: District includes all urban areas

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2011

No. 9/94/2009-CD (CEN)

4th October 2010

Correction

CENSUS OF INDIA 2011 - CIRCULAR No. 22

Subject: Training of Census Functionaries and DCO Officials for Population Enumeration Phase of Census of India 2011

In para 2 of the above Circular the number of Master Trainer Facilitator, which have been mentioned as 325, will in fact be 728 as per the following detail:

A. Number of MTFs:

From ORGI/DCOs	353
From the Alliance	375
Total:	728

B. Number of GMTFs:

From ORGI/DCOs	Nil
From Alliance side	180
Total:	180

2. In addition 82 MTFs will also perform the duty of GMTFs thus taking the total number of GMTFs/MTFs to 262, one for each Gender Critical District.

3. Annex 2 specifying the distribution of NTs, MTFs and GMTFs will remain same.

4. The inadvertent error is regretted.

(D. Roy Choudhury)
Deputy Registrar General (C&T)

(Hindi Version will follow)

1. All Directors of Census Operations
2. Shri Jignesh Thakkar, National Coordinator – Alliance 301/C Wing, Sukh Sagar Cooperative Housing Society, Golibar Road, Mumbai- 400 055
3. Shri R G Mitra, Unicef, 73 Lodhi Estate, New Delhi
4. Order file.

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